


General Ethics Policy

The Polyart Group is committed to conducting business in an ethical, fair, and transparent manner. To achieve this objective the Polyart group implements a Code of Conduct to ensure that employees are aware of how they should behave when conducting business.

- This policy applies to all businesses within the Polyart Group with the Group's CEO and CSR Manager and all Site Directors having responsibility for ensuring that ethical standards are maintained.
- The Group's Code of Conduct covers the following topics.
 1. Health & Safety
 2. Bribery
 3. Corruption
 4. Anti-Competitive Practices
 5. Conflict of Interest
 6. Data Protection & Confidentiality
 7. Whistleblowing Policy & Procedure
- All employees who deal with finances, suppliers, customers, or contractors will be trained annually in the Group Code of Conduct.
- The Group's Code of Conduct will be reviewed annually by the senior management team to ensure it is fit for purpose.
- The Group will publicly report KPI's annually on the 7 topics covered by the Code of Conduct.

Signed:

Date: 22nd September 2023



Stéphane Daveau
CEO Polyart Group