

Health, Safety & Labour Policy

The Polyart Group is committed to protecting the health, safety, and well-being of all its employees and external stakeholders who visit our facilities. The Polyart Group also commits to providing working conditions that meet, if not exceed, the labour, H&S and human rights requirements as laid out by the ILO.

- This policy applies to all businesses within the Polyart Group with the Group's CEO, CSR Manager and all Site Directors having responsibility for health and safety.
- In line with of Group CSR policy the Polyart Group is committed to reducing the risk to employee health and well-being, through provision of a safe working environment, training, personal protective equipment, health screening and continuous improvement of our Health & Safety Management systems.
- To support this commitment the Group has set the following targets.
 1. All business units to be ISO 45001 certified by 2028.
 2. Accident frequency and severity rates to be below the manufacturing industry average.
 3. Absenteeism rates to be below the manufacturing industry average.
 4. All employees to have access to assistance and wellness programs by 2026.
- The policy and progress of our objectives will be reviewed annually by the senior management.
- The Group will publicly report progress on our objectives annually on the Group website.

Signed:



Stephane Daveau
CEO Polyart Group

Date: 7th October 2023